Our small business has experienced steady growth since inception and is looking for unique teammates in this exciting season of maturation. We are biased, but being at the intersection of building science, microbiology, technology, and health, we are pretty sure we are one of the coolest small businesses with which to work. We are a team of board certified indoor environmental consultants that leverage science to create healthier indoor environments.

About Us

1. After almost 20 years in building sciences, moisture control solutions, and indoor air quality for health, we experienced the detrimental gaps between these interconnected disciplines were found to be the difference in successfully restoring the health of a property.
2. We are a family owned business and have a decentralized model that allows flexibility for those who want or need to work from home.
3. Our culture is welcoming and casual, but we do expect professionalism and punctuality.
4. The work is fun, fresh, and dynamic and driven by research, science, and a small team of indoor environmental experts.
5. We aren’t big on stress. So, while we will expect you to work efficiently and get things done, we focus on open communication and getting things done right the first go around.
6. We aren’t perfect and we know that you aren’t either. We work to cultivate an environment of thoughtful support, teamwork, and respect because the reality is we are all learning everyday.
7. We will work with you to get a schedule that works best for you.
8. You will have experiences and make decisions that are unique to a small business that provides holistic solutions to support health and wellness.
9. After 90 days, there will be a meeting to discuss how things are going for you and a personal development plan will be crafted around your skills and interests.

Now to the job requirements:

1. The IET will follow a specific track of hands-on field training and course certification to gain multidisciplinary skills for identifying poor indoor environmental conditions and execution of the corresponding correction. This track will be comprised of a body of knowledge to include the following:

   A. Building Science  
   B. Home Performance  
   C. Remediation  
   D. Fungal Ecology and Health  
   E. Tools of the trade
2. A background in the home building industry is necessary; however, there is no prerequisite for construction management experience.

3. A genuine interest in the technical understanding of how a home works will support the identification of root deficiencies and executing holistic remediation.

4. You need to be a person who loves to deliver remarkable experiences to other people by solving problems. At times the problems are complex and have a direct impact on quality of life. Caring and communication and empathy are necessary qualities that should bring you joy by delivering a high standard of care with technical expertise.

5. As training allows, you will be serving with different people in a workflow. Some depending on you for information and, likewise, you depending on them.

6. You need to be the type of person who enjoys being a part of the team that drives results.

7. There will be computer based work related to a field service software, email communication, digital file storage/organization, and other field diagnostic tools of the trade.

8. As proper training milestones are confidently obtained, you will be communicating with customers, so, enjoying talking to people and meeting felt needs over the phone is a must.

9. The details are important and we need you to value quality over quantity. No need to unnecessarily race through tasks and get things done. “Get good first, then get fast.”

10. Our culture is casual and welcoming and, yet, focused, so we do expect professionalism and punctuality.

11. We want you to be meticulous in your work. We are looking for a person who shares the same values, loves serving people at the highest level, and who enjoys getting things done.

As said, we don’t expect perfection or home building expertise for you to qualify for this job. We can teach you that. We expect intelligence, energy, character, and a get it done attitude. When you have questions, you will find the answers from anyone on the team who genuinely want you to succeed.

**Job Responsibilities:**

First 3 months:
- Field training (Shadow IAQ Assessments, Remediation Crew)
- Inside training (Textbook Resources, Video Training, PMSC Way)
- Assist with report generation

First 6 months:
- Conduct property assessments and customer education
- Collaborate with internal and external contracting partners
- Acquire certifications with field experience and training

**Offer**

The position is a path on which ones receives the multidisciplinary skills to become an esteemed Board-Certified Indoor Environmental Consultant. This position is full-time and the compensation package will include a training salary with agreed progress milestones.

Thank you for your interest.

Interested candidates should email their resume to Brannon@healthybuildingco.com and a Pure Maintenance of SC team member will be in touch shortly.